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WILLKIE EXPANDS COMPLIANCE, INVESTIGATIONS AND ENFORCEMENT TEAM
WITH ADDITION OF JAY MARTIN IN HOUSTON

New York, NY (May 21, 2019) --- Willkie Farr & Gallagher LLP announced today that prominent compliance attorney Jay Martin has joined the firm as senior counsel in the Houston office. Previously Associate General Counsel and Chief Compliance Officer (CCO) at global oilfield services providers Baker Hughes and Baker Hughes, a GE company, Mr. Martin has over four decades of experience and is regarded as a leading voice on compliance and enforcement matters.

"Known as the dean of compliance in the energy industry and beyond, Jay is a terrific addition to our growing Compliance, Investigations & Enforcement team," said Martin Weinstein, partner and chair of the firm's Compliance, Investigations & Enforcement Practice Group. "His vast depth of knowledge and experience in-house and in private practice on regulatory and transactional compliance matters will be a great fit for our clients across the firm."

"Jay's decades of experience managing complex, multinational compliance matters have made Jay a go-to resource for senior executives including those in the energy sector," added Bruce C. Herzog, managing partner of the firm's Houston office. "Having someone with Jay's credentials on the ground in Houston will be immediately accretive to our existing, well-known compliance practice in the US and UK. We are delighted to have him as a colleague."

"As an increasing amount of compliance and regulatory demands face global companies across many industries, Willkie's compliance, investigations and enforcement team is well-positioned to provide advice globally to clients with regard to their most challenging regulatory and compliance issues," said Mr. Martin. "I look forward to being part of Willkie's elite compliance, investigations and enforcement team."

As the CCO at Baker Hughes for fifteen years, Mr. Martin was responsible for leading and directing the company's comprehensive global compliance program, which included identifying and abating policy compliance and legal and regulatory risks. Prior to joining Baker Hughes, Mr. Martin was a partner at various law firms including Winstead Sechrest & Minick, Phelps Dunbar, and Andrews Kurth, and was Assistant General Counsel of Mobil Oil Corporation's Worldwide Exploration and Production Division in Fairfax, Virginia. Mr. Martin also served as General Counsel of Mobil Natural Gas, Inc. in Houston, Texas.

While in private practice, Mr. Martin was engaged in a wide variety of domestic and international energy transactions involving compliance and regulatory matters for natural gas, exploration and producing companies, oil field service companies, marketers and pipelines. Mr. Martin's practice involved such diverse matters as participating in generic federal and state restructuring proceedings in the natural gas and electric industries, drafting domestic and international oil and gas agreements, working on mergers and acquisitions, asset acquisitions and divestitures. Mr. Martin also regularly handled matters for clients arising under the Foreign Corrupt Practices Act (FCPA) and the US Economic Sanctions Laws.

Mr. Martin is a frequent speaker on compliance topics at national industry conferences. He has been a featured speaker at more than 90 industry and legal seminars and has also written 78 articles on various regulatory and compliance subjects. Mr. Martin has been selected four times by *Euromoney Magazine* as one of the "World's Outstanding Energy Attorneys," was recognized by Ethisphere Institute as one of the top 100 most influential people in the world in the field of business ethics, and has been honored

as an outstanding Associate General Counsel in Houston by the *Houston Business Journal*, and in Texas with the Texas General Counsel Forum's Magna Stella Award.

Willkie's Compliance, Investigations & Enforcement Group represents public companies, financial institutions and their executives in all aspects of compliance, investigations and enforcement, and in particular high-stakes matters and all types of financial crimes. We are distinguished as an elite international team, joining up the experience of litigators in the US, UK and Continental Europe to provide an integrated platform of legal services covering multiple jurisdictions and geographies.

Willkie represents energy companies of all sizes from major oil companies to development-stage companies, as well as private equity sponsors and their portfolio companies across the oil and gas, upstream, midstream, power and oilfield services sectors, as well as power and natural gas marketers, renewable energy companies, commodity traders and swap dealers.

Willkie Farr & Gallagher LLP is an international law firm of more than 700 attorneys with offices in New York, Washington, Houston, Palo Alto, Paris, London, Frankfurt, Brussels, Milan and Rome. The firm is headquartered in New York City at 787 Seventh Avenue. Tel: 212.728.8000.