

This statement is published in accordance with Section 54(1) of the United Kingdom Modern Slavery Act 2015 (the Act) to describe the steps taken during the financial year ended on 31st December 2023 to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains.

Willkie Farr & Gallagher LLP (WFG) is an international law firm which represents clients around the world. WFG does business in the United Kingdom through Willkie Farr & Gallagher (UK) LLP, a limited partnership which is authorized and regulated by the Solicitors Regulation Authority (the Firm). The members of the Firm are committed to acting responsibly and with integrity in the conduct of all aspects of its business. This includes, in particular, ensuring that the Firm does not act in a way that might give rise to the furtherance of servitude or modern slavery. The Firm has considered the risks of modern slavery arising out of its business activities and has concluded that this risk is low based on the nature of its business and supply chain.

Nevertheless, the Firm has implemented policies and procedures designed to ensure that the risk of it being implicated in any acts of modern slavery are further reduced and the effectiveness of these are reviewed on an annual basis. These include providing training to members of the Firm's staff so that they are aware of the implications of modern slavery and requiring the contractors who provide services to the Firm to confirm that they have procedures in place to comply with the requirements of the Act. The Firm has also instructed its personnel who are involved in purchasing goods and liaising with suppliers to bring to the attention of the managing partner any circumstances which they may become aware of during their engagement with any supplier which may give rise to any concerns in relation to modern slavery.

This statement has been approved by the members of the Firm.

Signed by

A handwritten signature in black ink that reads "Willkie Farr & Gallagher (UK) LLP". The signature is written in a cursive, flowing style.

Andrew Tromans  
Partner and Designated Member  
Willkie Farr & Gallagher (UK) LLP

22nd July 2024